



What we're looking for in an Engineering Analyst



We value the diverse skill sets each Team Member brings to TMMC

You will provide technical leadership and collaborate with operations and maintenance to ensure performance targets are achieved for your assigned area. You have a Bachelor of Applied Science, Engineering degree and hands-on problem-solving skills. Your clear communication skills and cross functional team approach will allow you to work effectively with TMMC team members in continuous improvement initiatives.

What you can expect from our Hiring Process



THE APPLICATION

Completing our online application will take you only a few minutes. We simply collect your resume and ask you a couple of questions about your previous work experience. This will help us understand a little more about you and your qualifications. You will receive an email to confirm your application has been received. It may take a couple weeks before you are contacted.



TELEPHONE INTERVIEW

This step will take approximately 60 minutes. On the call, we will review the working conditions and requirements of the role, review your work experience, and ensure you have the right skills for the role. This phone call will be with the Recruiter.



INTERVIEWS

We'd like to spend a little more time with you. You'll meet with us in person to learn more about you and address any questions you may have. In the interviews, we will review your relevant work experience, assess your technical and soft skills and go through behavioural interview questions in which we are looking for specific STAR examples. *Our interview process will include 2-3 interviews depending on the role.*

1st INTERVIEW This interview will be with the Recruiter and Manager Engineering

2nd INTERVIEW This interview will be with the Recruiter, Manager Engineering and the Senior Manager Engineering

3rd INTERVIEW This interview will be with the Recruiter, Senior Manager Engineering & Group Manager Engineering

Each interview will take place on a separate day.



WORK RELATED REFERENCE CHECKS

OFFER OF EMPLOYMENT