



What we're looking for in a Skilled Trades Team Member



We value the diverse skill sets each Team Member brings to TMMC

We're looking to grow our team with passionate Skilled Team members who values making things better and has the commitment to learn and deliver consistently. Our Skilled Team Members work rotating shifts at either our Cambridge or Woodstock facility.

We're looking for new Team Members who have an Ontario or Inter-Provincial Certificate of Qualification, completion of Apprenticeship with minimum 2 years of relevant licensed work experience is preferred or 7 years relevant work experience as a Licensed Skilled Team Member. You have demonstrated experience with troubleshooting and repairing different equipment issues, using various tools to repair equipment, performing preventative maintenance on electrical and mechanical equipment and strong problem-solving skills.

What you can expect from our Hiring Process



THE APPLICATION

Completing our online application will take less than 5 minutes. We'll ask you to confirm which license you currently hold. This will help us understand a little more about you and your qualifications.



TELEPHONE INTERVIEW

This step will take approximately 60 minutes. On the call, we will review the working conditions and requirements of the role, review your work experience, and ensure you have the right skills for this role. This phone call will be with the Recruiter.



INTERVIEWS

We'd like to spend a little more time with you. You'll first meet with human resources and the department manager virtually to learn more about you and address any questions you may have. There will a second, in person interview where we will review your relevant work experience, assess your technical and soft skills and go through behavioural interview questions in which we are looking for specific STAR examples.



HANDS ON ASSESSMENT

This 6 hour written and hands-on assessment evaluates the technical skills required for the role.



REFERENCES & JOB OFFER

For the last step in our process, we will request your COQ for your Skilled Trades license, one of our Recruiters reach out to reference and finalize your job offer. All offers are contingent on the completion of a medical assessment.