



What we’re looking for in our team members



We value the diverse skill sets each Team Member brings to TMMC

Whether you’re working to ensure that materials arrive just in time, or analyzing financial data, your day is full. You’ll have the satisfaction that you’re working with one of the best teams in the industry playing a role in building some of the best vehicles on the road.

This group provides the support and systems for Team Member and operation success. The functional areas include: Finance, Purchasing, Information Systems, Human Resources, Business Strategy and Communications.

What you can expect from our Hiring Process



THE APPLICATION

Completing our online application will take you only a few minutes. We simply collect your resume and ask you a couple of questions about your previous work experience. This will help us understand a little more about you and your qualifications. You will receive an email to confirm your application has been received. It may take a couple weeks before you are contacted.



TELEPHONE INTERVIEW

This step will take approximately 45 - 60 minutes. On the call, we will review the working conditions and requirements of the role, review your work experience, and ensure you have the right skills for the role. This phone call will be with the Recruiter.



INTERVIEWS

We’d like to spend a little more time with you. You’ll meet with us in person to learn more about you and address any questions you may have. In the interviews, we will review your relevant work experience, assess your technical and soft skills and go through behavioural interview questions in which we are looking for specific STAR examples.

1st INTERVIEW This interview will be with the Recruiter and Manager

2nd INTERVIEW This interview will be with the Recruiter, Senior Manager & Group Manager/ General Manager

Each interview will take place on a separate day.



WORK RELATED REFERENCE CHECKS



OFFER OF EMPLOYMENT